

EXECUTIVE RISK MANAGEMENT COMMITTEE

The Executive Risk Management is a Committee of the Board established to assist the Board in evaluating significant matters arising from the core business of fund management, affiliated business operations, and strategic decision-making undertaken by the Company.

The committee is structured to observe the functions and matters pertaining to Risk Management and Executive Management, as given below:

- a) The Committee's Risk Management function will assist the Board in identifying, assessing, quantifying, managing and mitigating the risks arising from the core business functions and operations of the Company; and
- b) The Executive Management function will assist in developing and formulating the strategic decision, plans, corporate policies, and annual budgets consistent with the Company's Vision, Mission and Long-term goals.

MEMBERSHIP

The Committee shall consist of at least three members of the Board, including the Chief Executive Officer. The Chair of the Committee shall be any member appointed by the Board (excluding the CEO). Secretary of the Committee may be a member of the management (Company Secretary/ Risk Head / Chief Strategy Officer) as the Board may occasionally direct.

FREQUENCY OF MEETINGS

The recommended frequency of the meeting shall be five times in a calendar year in conjunction with Board meetings held for the approval of interim and final accounts of AMC and Funds and Annual Budget and Corporate Business Strategy;

Any other specific agenda item falling in the scope of the Committee may be addressed through additional meetings as and when required in consultation with the Chair of the Committee.

NOTICE OF MEETINGS

Meetings of the Committee shall be convened by the Secretary at the request of any of its members. Unless otherwise agreed, a notice of each meeting confirming the venue, time and date of the meeting, together with an agenda of items to be discussed, shall be forwarded to each member of the Committee at least seven days before the meeting date.

The agenda shall be circulated with relevant supporting papers to the Committee members and other attendees as appropriate.

DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

- a) The Board has established the Committee to bring in line the role of the management for the development of risk management culture and program. The duties and responsibilities pertaining to the Risk Management areas include the followings:
 - i. Review the strategic direction, objectives, and effectiveness of the management's risk management policies, procedures, and systems to mitigate and control the risks of the Company emanating from both the Management Company (JSIL) and Funds under its Management;

- ii. The Committee shall review any act of intended or deliberate deviant behavior by tile employees of the Company with the defined policies, procedures, practices and from me applicable laws if escalated by the management;
- iii. The Committee shall review the significant events (e.g., regulatory violations) as reported by the management that may potentially give rise to reputational risk issues, penalties, show cause notices; and
- iv. The Committee shall review the affairs/matters of operational risks annually, covering the financial soundness, stability and creditworthiness of JSIL and report significant events/ matters to the Board.

b) The duties and responsibilities of Executive Management areas shall include tile followings;

- i. Review any significant plan for expansion or projects related to JSIL's ongoing activities (for example, joint ventures, significant business opportunities. mergers, acquisitions, asset sales or purchases) and report on such matters to the Board for examination/ consideration;
- ii. Monitor performance subsequently, on a periodic basis, in connection with such business plans or transactions or projects;
- iii. Review the annual business plan and budget of JSIL and recommend its decision for the Board's approval. The Committee will also review and approve interim budgetary proposals if required.
- iv. Review the Company's capital expenditures and annual budget, human resources budget and annual branch expansion plan and recommend its proposal to the Board for approval.
- v. Review and recommend to the Board of Directors for its approval any changes in the Organizational Structure/creation of a new department.
- vi. Overseeing significant legal cases of the Company and the Funds under its management. Accordingly, the Board will require tile management to act per the Committee's and the Board's Guidance.
- vii. Review and discuss the Company's capital structure and financing activities and, if required, may recommend its decision to the Board for approval.
- viii. The Committee may also make any recommendations to the Board it deems appropriate on any area where action or improvement is needed.